

# EXHIBIT L



**Citation # 12 (as appears in page 24 of Document)**  
**Id. at 59**

**QuoteCheck™ Report**

**53 F.3d at 59**

---

**About your quote:**

Your quote is different from the retrieved quote.

QuoteCheck™ Request: 53 F.3d at 59

**Your Quote:**

affirmative evidence that disability was the determining factor in the employer's decision.

[Id. at 59, 59]

**Retrieved Quote:**

affirmative evidence that disability was a determining factor in the employer's decision.

[4 Am. Disabilities Cas. (BNA) 589]

[1995 U.S. App. LEXIS 10761, 10]

[53 F.3d 55, 59]

---

End of Document